

MINUTE ITEM

7/2/65

37. NONDISCRIMINATION CLAUSES IN STATE LEASES - W.O. 5115.

After consideration of Calendar Item 10 attached, and upon motion duly made and unanimously carried, the following resolution was adopted:

THE EXECUTIVE OFFICER IS AUTHORIZED TO AMEND THE FORMS OF STATE LEASES BY INCLUDING A SEPARATE CLAUSE REGARDING NONDISCRIMINATION IN EMPLOYMENT, AS FOLLOWS:

"THE LESSEE AGREES THAT IN ITS EMPLOYMENT PRACTICES HEREUNDER IT SHALL NOT DISCRIMINATE AGAINST ANY PERSON BECAUSE OF RACE, COLOR, RELIGION, ANCESTRY, OR NATIONAL ORIGIN."

Attachment

Calendar Item 10 (1 page)

10.

## NONDISCRIMINATION CLAUSES IN STATE LEASES - W.O. 5115.

Present State leases include a clause requiring that the lessees comply with all valid laws and regulations of the United States, State of California, and of other political subdivisions. However, it is deemed advisable to make more specific the obligations of the lessees regarding nondiscrimination in employment by amending State lease forms to include a separate clause on that specific subject as follows:

"The lessee agrees that in its employment practices hereunder it shall not discriminate against any persons because of race, color, religion, ancestry, or national origin."

This language has been approved by the office of the Attorney General, and is included in the Field Contractors' Agreement relating to the East Wilmington Oil Field in Long Beach.

IT IS RECOMMENDED THAT THE COMMISSION AUTHORIZE THE EXECUTIVE OFFICER TO AMEND THE FORMS OF STATE LEASES BY INCLUDING A SEPARATE CLAUSE REGARDING NONDISCRIMINATION IN EMPLOYMENT, AS FOLLOWS:

"THE LESSEE AGREES THAT IN ITS EMPLOYMENT PRACTICES HEREUNDER IT SHALL NOT DISCRIMINATE AGAINST ANY PERSON BECAUSE OF RACE, COLOR, RELIGION, ANCESTRY, OR NATIONAL ORIGIN."